

#### Campaign rules

#### 1. Organizer

Trade Union Pro (hereinafter "organizer, "union" or "Pro", Työpajankatu 13 A, 00580 Helsinki).

## 2. Campaign period

The campaign period is from November 1st, 2024, through December 31st, 2025.

## 3. Promotional price

The membership fee for those who join during the campaign is 12,90 euros per month for a year. A new member can choose whether they also want to be part of The Unemployment Fund Pro, which does not affect the membership price. As a member of Trade Union Pro, you are not required to pay the membership fee for periods during which you do not receive a salary. The Unemployment Fund Pro automatically deducts the membership fee from any benefits it pays. In 2025, the membership fee is €0.34 per compensated day (the fee is reviewed annually). The member must report the unpaid time to Pro's member services:

- sick leave (unpaid time)
- maternity, paternity or parental leave (unpaid time)
- military service, civil service or women's voluntary military service
- fulltime study leave (no salary)
- unemployment (you receive Kela's labor market support)
- other reason according to the Unemployment Insurance Act

The campaign price applies to new members who joined during the campaign period for 12 months from the day you join till the end of the month. The membership fee for the month of joining is not divided into days. Members who resigned during the campaign are not considered new members. At the end of the campaign period, newly joined members begin paying the normal membership fee of the union. The campaign period for the member is 12 months from the date of joining to the end of the end month. When the 12 months are coming to an end, the member will receive information from Pro about the new membership fee. The campaign price is paid by yourself and cannot be added to the employer's collection.

## 4. Joining and leaving during the campaign

At the promotional price, people working in the public and private sector, as well as comparable salaried professionals, can be accepted as members of Pro. The offer does not apply to members who resigned and rejoined the union during the offer period. If a member joins, leaves or is dismissed in the middle of a calendar month, he or she must still pay the membership fee for the entire calendar month.

# 5. Responsibility of the organizer

The campaign organizer reserves the right to make changes.