

Why should you belong to a trade union?

The collective agreements negotiated by trade unions guarantee fair terms of employment to all employees in the sector. For example, trade unions and employers agree on minimum pay, working times and pay supplements through collective agreements.

Teknoliigatollisuus ry, representing the employers, stated that it no longer negotiates collective agreements. It will establish a new organisation for negotiation that companies may join if they want to continue to commit to collective agreements for the whole industry. Now companies are making decisions on how the employees' terms of employment are determined in the future.

Finnish legislation contains provisions on terms of employment, but collective agreements provide employees with more comprehensive protection and better benefits than mere legislation.

Now it is more important than ever to join a union!



COLLECTIVE AGREEMENT:

The collective agreement lays down **pay raises**.
The **salary system** is based on the collective agreement.

Labour legislation:

NO MINIMUM PAY

EMPLOYERS MAY SET THE SALARY

COLLECTIVE AGREEMENT:

Daily allowances and **compensation for work-related travel outside working hours** are based on the collective agreement.

Labour legislation:

NO COMPENSATION

Take advantage of Pro's many member benefits



Collective agreement

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Advice for employment contracts

Your trade union will assist you with issues in the workplace, both during employment and when it ends, or when you are laid off. Your closest support is the shop steward at your workplace.

In addition, Pro's experts and lawyers are at your disposal. They will advise and negotiate, conclude agreements, and even defend you in court. You will be provided with legal aid free of charge and without risks.



IN ADDITION

Unemployment security

As a member of Pro, you will also be a member of the Unemployment Fund Pro. You will be entitled to earnings-related unemployment benefits when the relevant conditions are met.

Career and job seeking services

The trade union offers training, personal career counselling and other support to develop your competence and career progress.

Other services and benefits

As a trade union member, you also get other benefits from webinars to insurance, and from legal advice on private life to well-being benefits.

Welcome to Trade Union Pro

You can join Pro irrespective of your education, title, or the nature of your contract of employment. The membership fee is only 1.25% of your taxable income, to a maximum of 49 euros per month. The fee includes the unemployment fund membership and is tax deductible. **Read more at proliitto.fi.**

Psst..

You should also recommend membership to your colleagues and friends!

Recommend a Pro membership to your colleague or friend. Whenever a new member joins Pro on your recommendation, you will receive a 40-euro gift voucher.

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