**Salaried employees’ strike**

**The strike announced by Pro (has started/will start) on Wednesday, 1 February 2023 at midnight and ends on 3 February 2023 at midnight.**

**This workplace is on strike./The workplace that is on strike is:**

The strike applies to all work activities by salaried employees regardless of whether the work is done on site or remotely. The workers in other personnel groups are also not allowed to perform job duties that are subject to the strike.

**Let's get a fair pay rise together!**

In recent years, moderate contractual wage increases have been implemented in Finland, which have improved the cost-competitiveness of companies. For a long time, the order backlog and financial results of companies in the technology industry have been at a good level, and companies have the capacity to pay higher wages. The sharp increase of the Consumer Price Index is punishing wage earners. Now, it is the employers’ turn to take care of the employees - who, after all, are the ones whose efforts are what enable us to achieve good results - by paying the salaried employees the proper salary increases they deserve!

The strike will put pressure on the Employers’ Association to agree with Pro on a fair wage increase that will ensure the wage growth of all salaried employees.

Pro provides its members strike pay which amounts to €100.00 per work shift. The strike pay is taxable income and Pro withholds tax on this income. The prerequisite for receiving the strike pay is that you have been a member of Pro at the time when the notice of strike is given.